



Chair of the Board Person Specification

Values

All Board members will adopt and uphold Tai Calon's **CALON** values. These values are vital to supporting our work as an organisation and are encouraged as our culture and way of working.

C – Creativity: we want people to think differently, challenge processes where they can see improvement, and take risks.

A – Authentic: we want people to be themselves and be open, honest, and trustworthy, and act with integrity.

L – Learning: we want people to understand the importance of learning as an ongoing approach to success in their roles.

O – Ownership: we want people to take ownership of work and actions by being accountable to themselves and others, which includes learning from mistakes and trying new things.

N – “Not on your own”: we are one team, working collaboratively and together, with care, empathy, and consideration. We cannot do our jobs without each other.

Experience

The Chair of the Board is required to have experience of:

- Chairing meetings and managing constructive debate
- Being an effective member of a strategic team, providing successful leadership and holding senior management teams to account
- Managing conflicts of interest

- Governance, including strategic planning, financial management, risk management, performance management, service and organisational development
- Developing collaborative partnerships across a variety of different organisations
- Commitment to equality, diversity and inclusion

Behaviour, Knowledge and Skills

The Chair of the Board is required to have the same behaviours, knowledge and skills as all other Board members and the following additional attributes:

- The ability to promote open debate, draw information together and concisely summarise conclusions
- Ability to command the respect of, and instil confidence in, other Board members, staff and external organisations
- Excellent communication and listening skills, self-confidence, energy and decisiveness